



CONNECTION CONFERENCE **EMPOWER LIVES**



JULY 10-16 | TUCSON, AZ

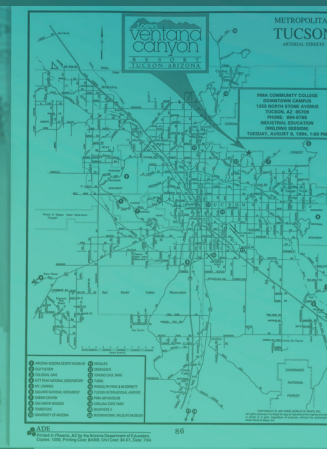


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ACTEAZ Welcome



OUR PURPOSE

To CONNECT all CTE professionals with the network, resources, and abilities they need to make a meaningful difference.

Dear AZ CTE Family,

It is my honor to welcome you to the 50th Annual ACTEAZ/ADE Arizona CTE Summer Conference—The Connection Conference: Empower Lives. This milestone event celebrates not only a half-century of CTE excellence in Arizona, but the incredible educators, counselors, administrators, CTE professionals, and industry partners like you who continue to empower students, schools, and communities.

This year's theme, *Empower Lives*, captures the heart of what we do in CTE. For five decades, Arizona's CTE professionals have equipped students with the skills, confidence, and career opportunities that unlock pathways to the American Dream. Just like Arizona's early pioneers who blazed new trails to independence and prosperity, we come together to celebrate 50 years of bold, forward-thinking education that builds futures and strengthens our workforce.

This conference offers more than professional development. It's a time to reflect on our shared legacy, exchange innovative ideas, and unite under a common purpose—to ensure every student in Arizona has the chance to build a successful, purpose-filled life. With over 300 sessions and unmatched networking opportunities, this year's gathering will showcase the power of CTE to shape both individuals and economies.

On a personal note, this year also marks my retirement after 34 years in public education. I can think of no greater way to celebrate this chapter than alongside the passionate professionals who make Arizona's CTE community so special. My career has always been about creating opportunities for students, and I leave knowing that mission continues in capable and caring hands—*your* hands.

Thank you for being here. Thank you for the work you do. And thank you for continuing to believe in the power of CTE to change lives. Let's make this 50th-anniversary celebration unforgettable. Let's continue to *Empower Lives*—one student at a time.

Warmest regards,

A handwritten signature in black ink, appearing to read "James Greishaber".

James Greishaber
President, ACTEAZ

acteaz.org
(623) 377-5118

Association for Career and Technical Education of Arizona
20403 N. Lake Pleasant Rd. Suite 117, PMB 615 | Peoria, AZ 85382

ADE Career and Technical Education Welcome



Arizona Department of Education *Office of Career and Technical Education*

Welcome to the 50th Annual ACTEAZ/ ADE AZ CTE Summer Conference!

This year's theme is EMPOWERING LIVES and Strengthening Arizona's Workforce, a beautiful sentiment for the summer conference's golden anniversary.

In thinking about my greeting to you, I remembered that I was asked a few months ago to reflect on my "Why," the driving force that propels me toward the work I do, and I thought it appropriate with this year's theme.

Each morning as I approach 100 West 15th Avenue, the building where I work, my path takes me past a bus stop for which two, three, or even four homeless people have sheltered for the night. Traveling closer to the reflective glass-covered building that houses the Career and Technical Education unit at the Arizona Department of Education, I sometimes wait for another homeless person to cross the street, towing their entire possessions in a wagon or shopping cart. Occasionally, I will see another who is the beneficiary of someone's good grace, as the homeless soul's clothing is relatively clean and new, thinking to myself how it must feel to have shed what most likely had been worn for months or even years.

I imagine what their destiny may have been if they had been EMPOWERED to gain experience, learn a skill, or cultivate a talent. What might their world be like if they had been EMPOWERED to enrich their capacity to build or create? How EMPOWERED they may be if they had had the opportunity to be involved in career and technical education?

In all honesty, they may have had a CTE experience. Furthermore, I am not naïve enough to know that CTE can eliminate all the challenges of mental health maladies and poverty in our communities. But I am confident that if they had been EMPOWERED through CTE, how much different their reality could have been.

My heart aches for the underprivileged. Watching those less fortunate around me tugs at my "why." How can I help others to reach their potential? What can I do to increase their station in life. Why do I champion CTE?

The fact is, whether student or teacher, CTE brings purpose, self-worth, a reason, and hope. CTE finds a way into the souls of those involved to bring value and relevancy, not only in a particular vocation but to the point where it EMPOWERS all of us to serve, move forward, and contribute to the greater good around us.

Recently, I read an article in Big Think, an online periodical in which Barry Conchie and Sarah Dalton wrote "What JFK learned about leadership from a NASA janitor" - August 27, 2024.

They wrote:

Tom Home, Superintendent of Public Instruction

1535 West Jefferson Street • Phoenix, Arizona 85007 • (602) 542-5252 • www.azed.gov/cte

ADE Career and Technical Education Welcome

"When President Kennedy visited NASA at Cape Canaveral in 1962, he noticed a worker clearing leaves with a broom. Never one to miss an opportunity, he went to the employee and introduced himself with a question: "Hey, I'm Jack Kennedy. What are you doing?" Anyone who works in aviation will tell you that the presence of debris in the vicinity of accelerating aircraft can be destructive. The backdraft from engine thrust can suck the debris into the engines and cause catastrophic failure. This was the most obvious and logical answer to the president's question, but the employee looked back at Kennedy and said, "I'm part of the team that's going to put a man on the moon."

"Research into employee engagement by Gallop captured what came easily to JFK: "Does the mission and purpose of your company make you feel your job is important?" In asking the question, Gallup realized that it wasn't knowledge of the organization's mission and purpose that is important (although that's a good starting point), it's that employees can express this knowledge through the value they create in their own job. Sure, the employee at NASA is sweeping up leaves, but his value is much greater. He sees his job as critical to the mission of NASA, and he just happens to contribute by sweeping up leaves.

Now, sure, the authors of "What JFK learned about leadership from a NASA janitor" articulate the importance of how important it is that each of us create value in the job we do. But, I think there is another point to be made. The "why" we do what we do, small or big, started when we felt EMPOWERED with the belief that we are making a difference. With CTE we are EMPOWERED. Confident and in control of our lives. Giving all of us the skills, the authority, or the freedom to do something. Giving us meaning.

Seeing the morning routine of those on the street each morning makes me realize why my job has meaning and value. It's my "Why." Sure, the "what," the "how," and the "when" I do my job have value. They comfort me in the belief that this makes me productive. But when it comes to "why" am I here rather than somewhere else?" It is because I believe the work I do can EMPOWER others.

I don't know if you are part of a team that is going to put a person on Mars, but I do know you are part of a team EMPOWERING students to learn a skill, develop a craft, and discover a passion. EMPOWERING them with opportunities other than simply waiting for a set of new clothes or looking for a warm, safe place to sleep for the night. EMPOWERING them to think forward. EMPOWERING them to solve complex problems. EMPOWERING them to find value in their lives. You are their launch pad, bringing value through CTE. You are an important part of EMPOWERING LIVES.

"Thank you" for all you do.



C. Kevin Imes
CTE State Director
Deputy Associate Superintendent
Arizona Department of Education

Tom Horne, Superintendent of Public Instruction

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2024-2025 ACTEAZ Executive Board Officers



Jim Grieshaber
President



Lindsay Duran
Past President



Patrick Clawson
Vice President



Patti Pastor
Secretary



Lori Luzier
Treasurer



Michelle Bohon
Member at Large



Heather Webb
Member at Large

2024-2025 ACTEAZ Board of Directors

Affiliate Members

Jim Kaltenbach
AATA

Hector Reyes
ABEA

John Scrogam
ACOVA

Francisco Ortiz y Davis
AME

Oscar Olivas
ATIEA

Brandeice Garza
AZHCEA

Sara Lazar
FACS ED

Representatives

C. Kevin Imes
ADE Liaison

Tina Norton
Advocacy/Legislative

Jennifer Brooks
AZ CTE Curriculum Consortium

Amy West
Arizona Career Technical
Districts

John Morgan
AOAC

Michael Terrey
Business Partnerships

Nicole Hampton
CTE University Liaison

Dennis Esparza
Financial Review

Jennifer Kaufman-Fourness
Workforce Development

2024-2025 ACTEAZ Fellows

First Year

Corinne Angello
Pima JTED

Marci Boettcher
Saddle Mountain USD

Moises Centeno
Dysart USD

Debbie MacKinney
AZCTECC

Mike Srsen
Pima JTED

Debbie Swiers
West-MEC

Lisa Weisenfluh
Chandler USD

Second Year

Kirsten Coury
Peoria USD

Lisa Draper
Northern Arizona University

Scott Fitterer
Humboldt USD

Matthew Gilbert
Dysart USD

Joleese Meadows
West-MEC

Paige Quinn
West-MEC

Taylor Sackett
Buckeye Union High School
District

ACTEAZ Presidents Past to Present

1973 - 1974: Jean Dori	1999-2000: Ann Wick
1974- 1975: Dick Froess	2000-2001: Pam Ferguson
1975-1976: Jerry Fielder	2001-2002: Dean Petersen
1976-1977: Mike St. George	2002-2003: Kevin English
1977-1978: Margaret LaVelle	2003-2004: Ted Maish
1978-1979: Edna Davis	2004-2005: Dr. Patti Beltram
1979-1980: Ernie Hirata	2005-2007: Greg Donovan
1981-1982: Beverly Joder Collier	2007-2008: Dr. John Mulcahy
1981-1982: Don Combrink	2008-2009: Mary Anne Berens
1982-1983: Ron Meher	2009-2010: Charles Gallagher
1983-1984: April Johnson	2010-2011: Dean Petersen
1984-1985: Anna Laura Bennington	2011-2012: Curt Bertelsen
1985-1986: Owen Layton	2012-2013: Doris Wojtulewicz
1986-1987: Kathy Beck	2013-2014: Stephen Weltsch
1987-1988: John Bradley	2014-2015: Dr. John Mulcahy
1988-1990: Jose Bernal	2015-2016: Lisa Doll
1990-1991: Pearl Lansing	2016-2017: Julie Stockwell
1991-1992: Ray Polesky	2017-2018: Stephen Weltsch
1992-1993: Mike Nacinovich	2018-2019: Curt Bertelsen
1993-1994: Martin Hoeffel	2019-2020: Lisa Doll
1994-1995: Mike Gillispie	2020-2021: Dr. Randy Kimmens
1995-1996: Nan Sparle Kay	2021-2022: Rahsaan Bartet
1996-1997: Kay Marshall	2022-2023: Lindsay Duran
1997-1998: Tom McCullogh	2023-2025: James Grieshaber
1998-1999: Jerome Wyche	

ADE CTE Directors Past to Present

J. R. Cullison

Eugene Door

Tom Anderson

Ray Ryan

John Lange

Barbara Border

Richard Condit

David Muelbauer

Charles Losh

Mary Lewkowitz

Milt Ericksen/Barbara Border

Mark Hamilton

Dr. Marv Lamer/Dan Brown

Dan Brown

Jeanne Roberts

Cathie Raymond

Kevin Imes

2025 Connection Conference

Session Coordinators

Stephen Weltsch

ACTEAZ Executive Director

Shelly York

ACTEAZ Asst. Executive Director

James Grieshaber

ACTEAZ President

C. Kevin Imes

ADE CTE Deputy Associate Superintendent

Amber Gloria

ACTEAZ Premier Series Coordinator

Courtney Cook

ACTEAZ Brand and Technology Manager

Emeli Belloc

ACTEAZ Administrative Assistant

John Scrogam

ACOVA President

Susan Farretta

ADE CTE Career Development Program Specialist

Bruce Watkins

ADE CTE Program Specialist Agriculture and Welding

Elena Gallego Rascon

ADE CTE Program Specialist, BME Programs Career and Technical of Education Arizona Department of Education

Julie Ellis

ADE CTE Director Career and Technical Students Organizations

Robert Waller

ADE CTE Program Specialist, Communications Media Technologies

Kylie Chamblee

ADE CTE Program Specialist Education and Training, Family and Consumer Science

Tracy Rexroat

ADE CTE Program Specialist Engineering, Manufacturing, Information Technologies

Wesley Wood

ADE CTE Program Specialist Health Science Technologies

Emily Brown

ADE School Counselor Director

Oscar Olivas

ATIEA

Jennifer Books

AZ CTE Curriculum Consortium Director

Melissa Veo

Buckeye Union High School
FFA Advisor

Jennifer Kaufman Fourness

Maricopa Community Collges

Hailey Adams

West-MEC
AZHCEA

Joel Todd

CTEDs

Samuel Irvin

ADE CTE Director of Data & Accountability

Gina Schmitz

ADE CTE Grants Supervisor

Sponsors

VISIONARY



TRAILBLAZER



INNOVATOR



SUPPORTER



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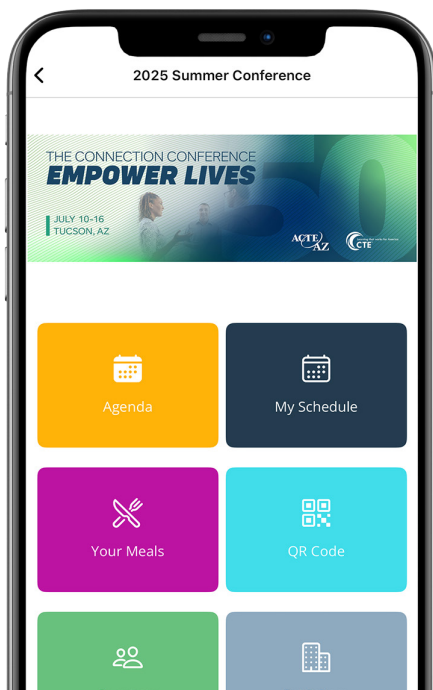
JOIN US IN CELEBRATION

1,500+
participants

108
school districts
(secondary and post secondary)

300+
Unique program sessions

Download the ACTEAZ Conference App!



Search for "ACTEAZ Conference" in the iOS store or Google Play.



Program Area Locations

Thank you Hotels!

Special thanks to our conference hotels Loews Ventana Canyon and Westin La Paloma Resort, and overflow hotels Westward Look Wyndham Grand Resort, Embassy Suites at Tucson Paloma Village, Ventana Canyon Club and Lodge, and the Eddy Hotel Tucson Tapestry Collection by Hilton for donating \$1.00 from every hotel room night generated by the 2025 AZ CTE Connection Conference to the ACTEAZ Scholarship Fund. We appreciate and thank you for your investment in CTE students!



Agriculture
Business and Marketing Education (BME)
Communication Media Technologies (CMT)
Construction Science Technologies (CST)
Engineering, Manufacturing (ENGR, MFG)
Information Technologies (IT)
Interdisciplinary
Public Service Careers (PSC)
Transportation Technologies (TT)
Welding



Administration
Community Colleges
Education and Training
Family and Consumer Sciences (FCS)
Health Science Technologies (HST)
Interdisciplinary
School Counseling



“What You Do Matters”

Dr. John Mulcahy

Sunday, July 13, 2025

5:30 PM - 7:30 PM

Loews Ventana Canyon - Kiva

Every day CTE professionals including teachers, administrators, support staff, teacher trainers, state department of education personnel and school counselors labor to provide students with the skills they need in order to live the lives they want. Their work is central to a strong American economy and improved lives for American citizens. There are challenges aplenty, but the research suggests considerable success. John's presentation highlights our achievements and our challenges.

Biography

Dr. John Mulcahy is a Career and Technical Education (CTE) evangelist and a life-long educator. He truly believes that student involvement in CTE is the key to a better and more prosperous country and he speaks widely on the subject.

John shares the research that suggests that CTE can help to more fully engage students in education, amplify their academic achievement and move them on to worthy postsecondary destinations with fulfilling careers as the ultimate goal.

John was a high school agricultural education instructor for over twenty years before transitioning to administration where he served as a CTE Director, Administrator for Career Services, Professional Development Director and Assistant Superintendent for Adult Learning.

John has received numerous awards during his career including the Arizona Teacher of the Year and the national Association for Career and Technical Education Lifetime Achievement Award.

John is passionate about CTE, his family, outdoor activities and the Green Bay Packers.

He holds degrees from the University of Wisconsin, the University of Arizona and Northern Arizona University.

Keynote Session Agenda

Sunday, July 13, 2025

5:30 PM - 7:30 PM

Loews Ventana Canyon - Kiva

Call to Order and Master of Ceremonies

Jim Grieshaber, ACTEAZ President 2024-2025

Presentation of Colors

Tombstone High School JROTC

Under the direction of Army Instructor Daniel S. Kilpatrick, MSG (R), USA

CTE Month 2025 Winning Poster

Mitchell Speigel, Dysart USD - First Place

Visionary Sponsor - ElevateEDAZ

Greetings from the Arizona Department of Education

C. Kevin Imes, Deputy Assoc. Superintendent of CTE and Tom Horne, Superintendent of Public Instruction

Remarks by ACTE National

LeAnn Curry, ACTE Executive Director

ACTE Drawing

Robert Torres, ACTE President and Susan Leon, Past New & Related Services Division Vice President

Keynote Address

John Mulcahy

Sponsorships and Exhibitors

Thank you!

Closing Comments & Drawings

Jim Grieshaber and Stephen Weltsch

Awards Breakfast

Celebrate the contributions and accomplishments of your CTE peers at the 2025 ACTEAZ Awards Breakfast.

Wednesday, July 16, 2025

8:00 AM - 10:00 AM

Westin La Paloma - Grand Ballroom

Welcome

Heather Webb, ACTEAZ President 2025-2026

Presentation of Colors

Sandra Day O'Connor Air Force JROTC

Under the direction of Maj. (R) Vaughan Whited and MSG (R) Mike Badey, USA

Visionary Sponsor - Maricopa Community Colleges

ACTEAZ Executive Director Remarks

Stephen Weltsch

ACTEAZ Officer Recognition 2024-2025

Stephen Weltsch

Presentation of 2025 ACTEAZ Awards

Patrick Clawson

2025 Scholarships

Lori Luzier

Provided by ACTEAZ, ACOVA, AOAC and CTEDs

ACTE Region V Report

Heather Webb

Closing Comments & Drawings

C. Kevin Imes, Deputy Assoc. Superintendent of CTE

2025 ACTE National & Region V Award Winners

National Awards



Jennifer Kline
2025 ACTE National
Post Secondary Educator of the Year Award

Region V Awards



Tina Gudvangen
2025 ACTE Region V
CTE Administrator of the Year Award



Curt Bertelsen
2025 ACTE Region V
Lifetime Achievement Award



ACTE AZ
2025 ACTE Region V
Communications Award



Chef Wyatt Swinton - Page USD
2025 ACTE Region V
Innovative CTE Program Award – Arizona

2025 ACTEAZ Award Winners



Amy De La O
Career and Technical Education
Teacher of the Year
Vail School District



Michelle Crary
Career and Technical Education
Administrator of the Year
Gilbert School District



Stacey Etherington
Teacher Community Service Award-
Carl Perkins
Chandler Unified School District



Shawn Vandernaalt
Career Guidance Award
Tolleson UHS District



Kimberly McCroy
ACTEAZ Distinguished Service Award
Pima JTED



Keva Wesson
Outstanding CTE Administrative
Assistant of the Year Award
Agua Fria School District



Micah Miranda
Policymaker of the Yea Award
City of Chandler Economic Development



Elizabeth Peters
Career and Technical Education
Post-Secondary Educator of the Year
Yavapai College



Kenyon Ozanne
New Career and Technical Education
Teacher of the Year
Peoria Unified School District

2025 ACTEAZ Award Winners



Amy West
Lifetime Achievement Award
WAVE



Sintra Hoffman
Outstanding Business Professional
of the Year Award
Agua Fria School District



JD Burgess and Jamal Bechri
Outstanding Career and Technical
Education Program Award
West-MEC Physical Therapy



Amy Dries
Outstanding CTE Junior High
Teacher of the Year Award
Flagstaff Unified School District



John Scrogham
Outstanding Affiliate Award
ACOVA

2025 Scholarship Winners



Alexander Godbold
Canyon View High School
ACTEAZ



Rylee Mogalian
Paradise Valley High School
ACOVA



Skylynn Kenton
Globe High School
CTED



Kennedy Thompson
Casteel High School
ACTEAZ



Caden Metzger
Basha High School
ACOVA



Nandini Goel
Paradise Valley High School
ACTEAZ



Jacob West
Lee Williams High School
ACOVA



Nelson Supriyasilp
Marcos De Niza
ACTEAZ



Annabelle Williams
Chandler High School
AOAC

2025 Scholarship Winners



Autumn Shanahan
Desert Edge High School
ACOVA



Kirra Norman
Campo Verde High School
AOAC



Derek Ciardi
Campo Verde High School
ACTEAZ



Hollie Keil
San Simon High School
ACTEAZ



Madelyn Guy
Verrado High School
ACTEAZ



Keyona Richardson
Estrella Foothills High School
ACTEAZ

Exhibitors

We'd like to thank all the exhibitors who are participating in the 2025 Arizona CTE Connection Conference! To see the most recent list of exhibitors, please visit: new.login.acteaz.org/exhibitors/view-exhibitors

Westin La Paloma

AZTECH Resources LLC - W41, W40, W42, W43
Blank Canvas - W1
Advanced Technologies Consultants - W36
Rocky Mountain Tech - W22, W23
iCEV - W38
Klein Educational Systems - W34, W35
G-W Publisher - W33
Associated Minority Contractors of Arizona - W27
Stukent, Inc. - W44
Arizona Mining Association - W37
zSpace, Inc. - W47
AZ StRUT - W12
IES Communications - W18
WB MFG - W24
DAKTIC - W32
Tosa by Isograd - W29
Pearson / NCCER - W25
Open Education and Development Group, LLC - W19
CareerSafe - W28
SolidProfessor - W39
Paxton Patterson - W45
High Country Technology Consultants - W30

CodeHS, Inc. - W3
NRF Foundation - W5, W6
CRAS-Conservatory of Recording Arts & Sciences - W10
Western Electrical Contractors Association - W4
National Geographic Learning/Cengage - W17
Snap-on Industrial - W11
Arizona Furnishings - W2
Arizona Department of Education Certification - W21
MedCerts - W16
Knowledge Pillars - W31
Engineering for US all - W20
Woodcraft - W7
University of Arizona, Engineering 102 in High School - W26
B&H Photo, Video, Audio - W13
SEMI Foundation - W48
SARSEF - W14
Arizona Security Group - W9
The Refrigeration School - W46
AQUAPONICS USA, LLC - W15
IEEE TryEngineering - W8
Universal Technical Institute- W49

Loews Ventana Canyon

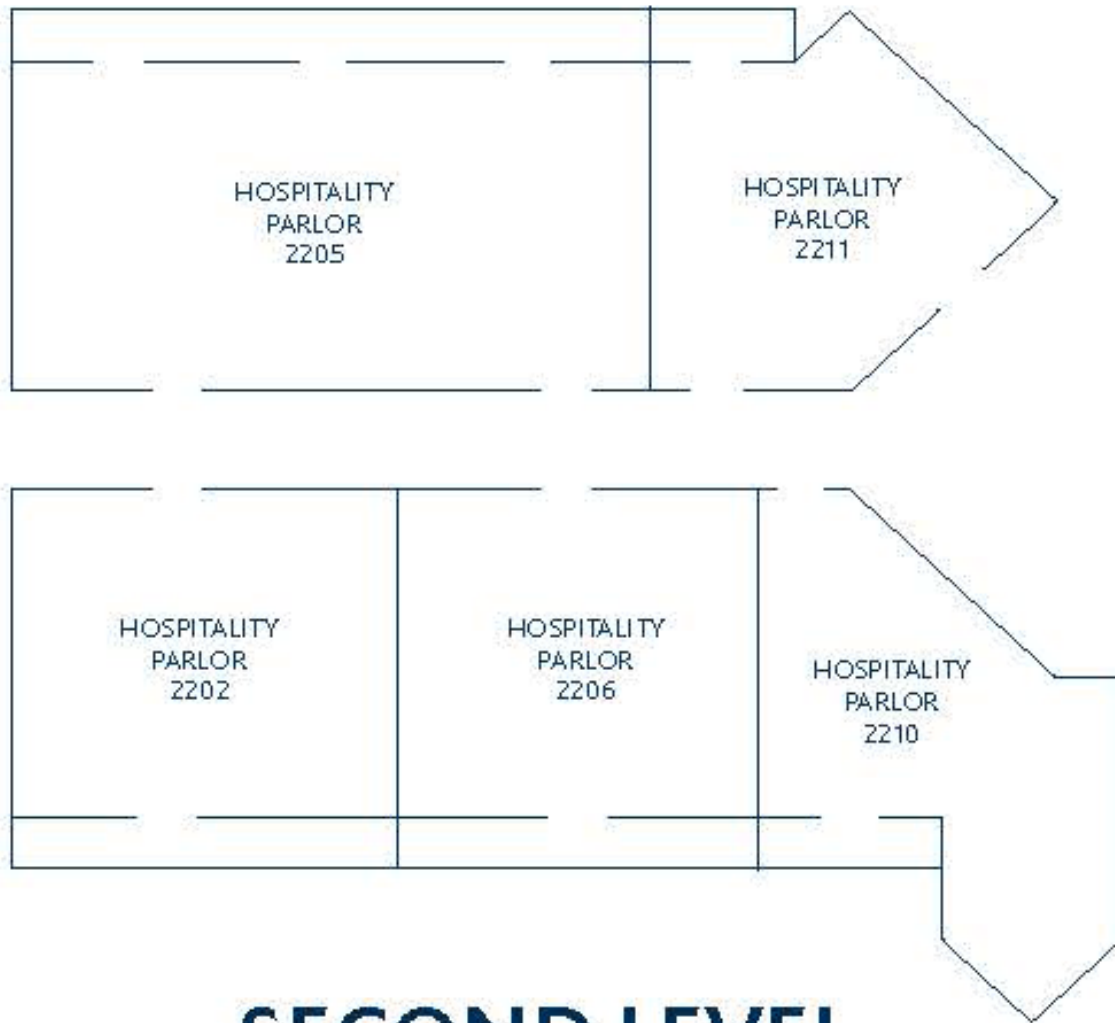
iCEV - L5
Pipeline AZ - L9
G-W Publisher - L30
Earn To Learn (Early Career Pathfinders Program) - L23
National Healthcareer Association - L10
KP Education Systems - L1
Vector Solutions - L8
SchoolLinks - L2
Junior Achievement of Arizona Inspire - L18
Transfr, Inc - L19
CYBER.ORG - L11
CareerSafe - L3
Paxton Patterson - L28
MedTable AR - L16
Edge Factor - L29
National Geographic Learning/Cengage - L12

Arizona Department of Education Certification - L24
Varsity Tutors - L6
Certiport, A Pearson VUE Business - L4
Hour Republic - L27
Skill Struck - L7
Skillify - L13
Dean Vaughn - L15
Grand Canyon University - L14
National Academy of Sports Medicine - L25
McGraw Hill Education - L20
Imagine Learning - L17
Burlington English Inc. - L22
Body Interact - L26
Pearson - L21

Loews Map - Lobby Level

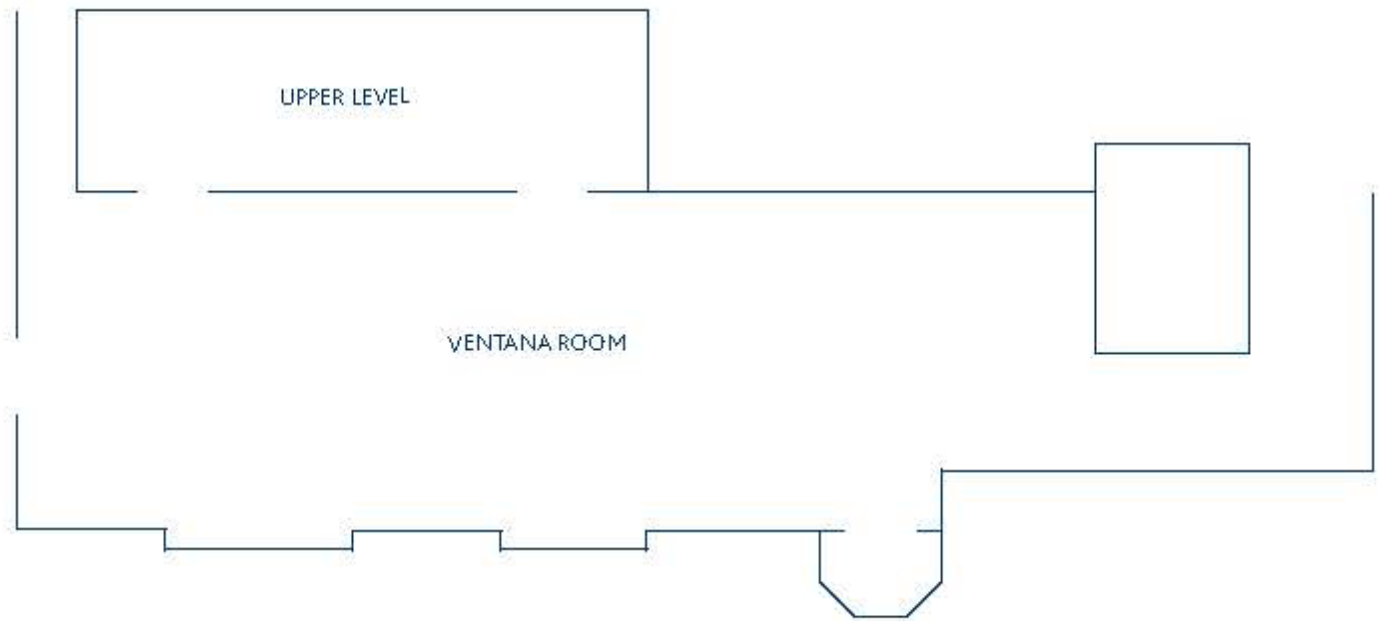


Loews Map - Second Level Hospitality



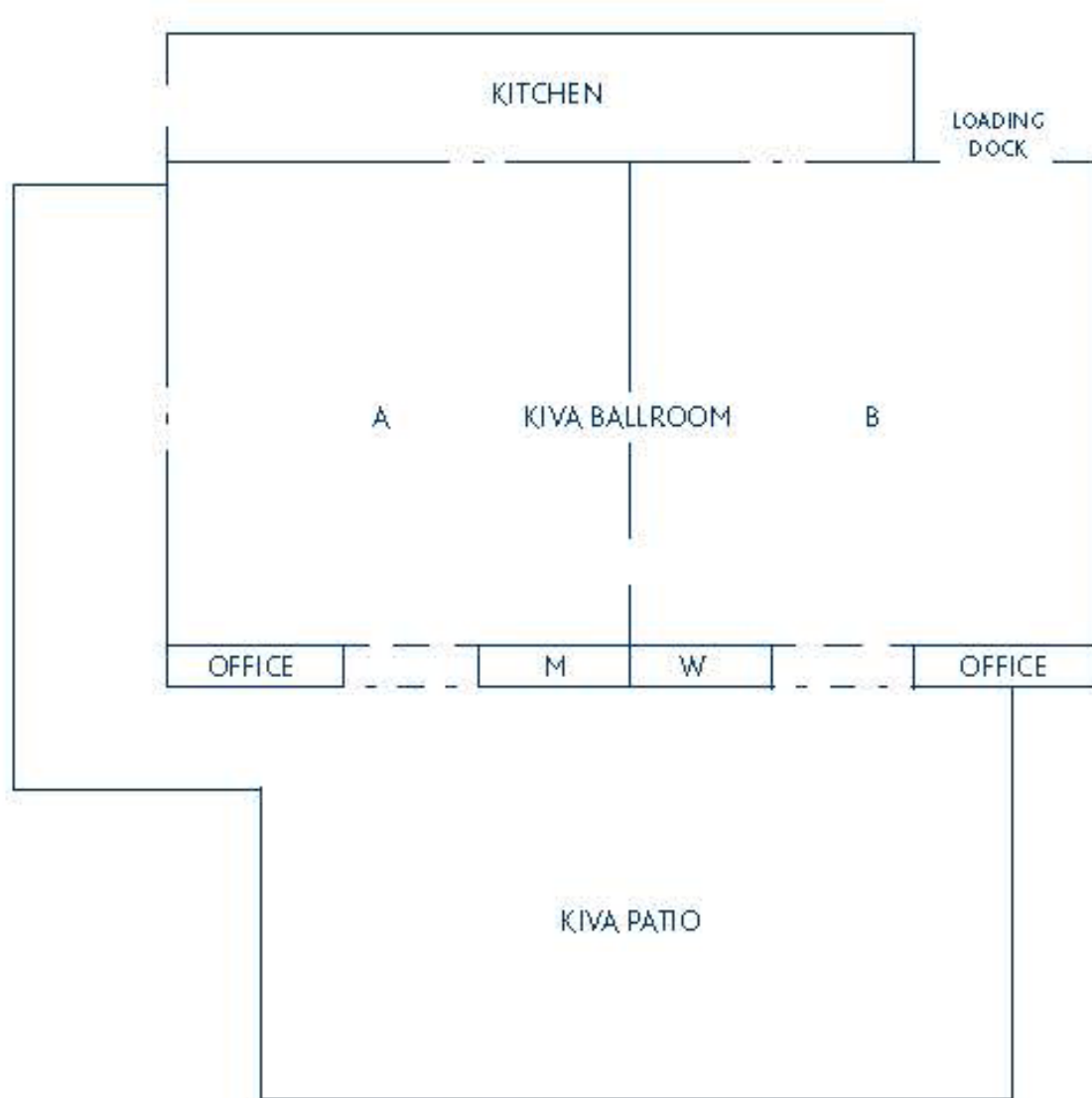
SECOND LEVEL HOSPITALITY

Loews Map - Ventana Room



VENTANA ROOM

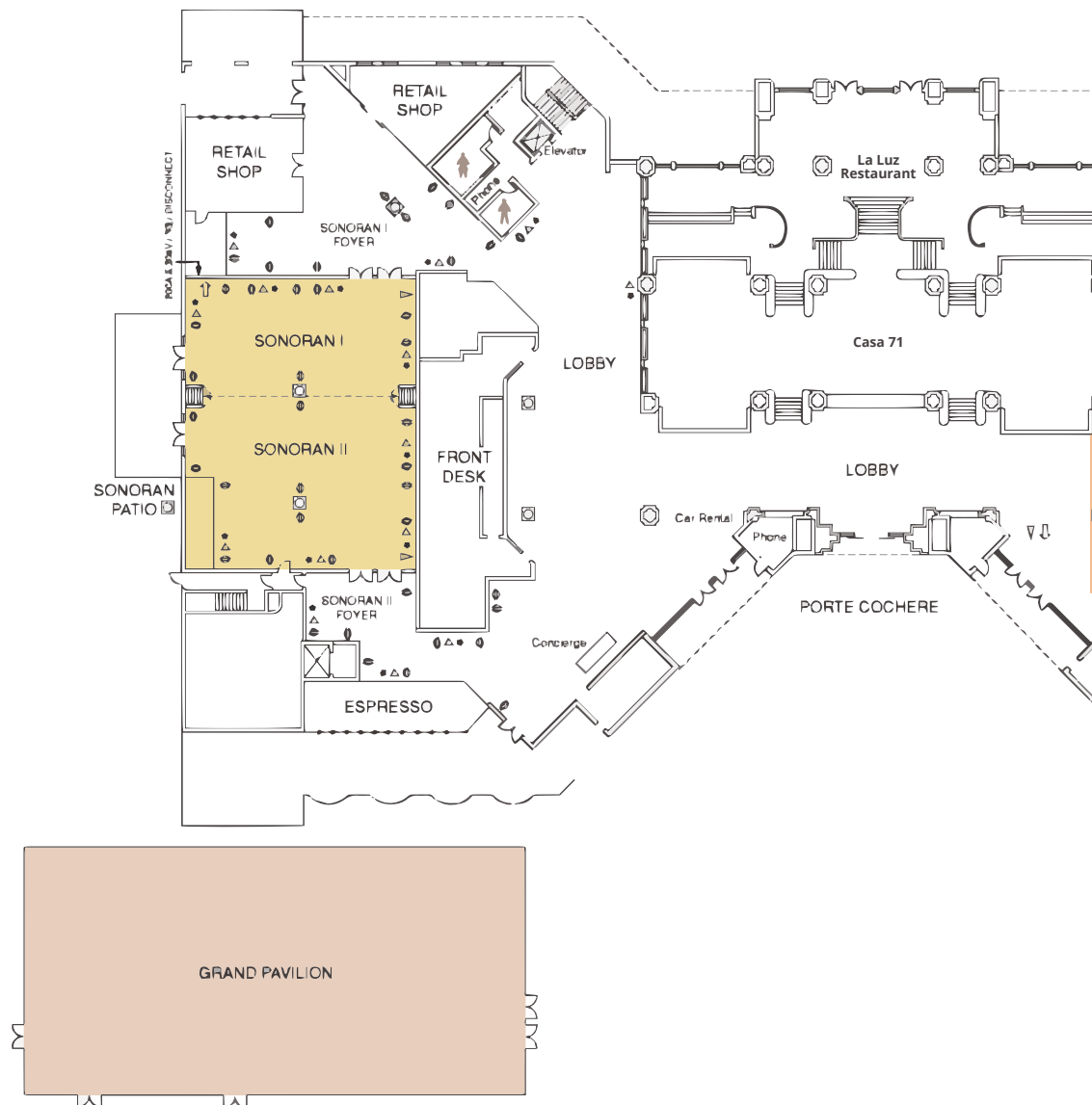
Loews Map - Kiva Building



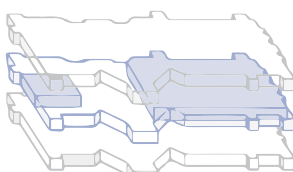
KIVA BUILDING

WESTIN - LOBBY LEVEL

Meeting and Banquet Facilities



Lobby Level

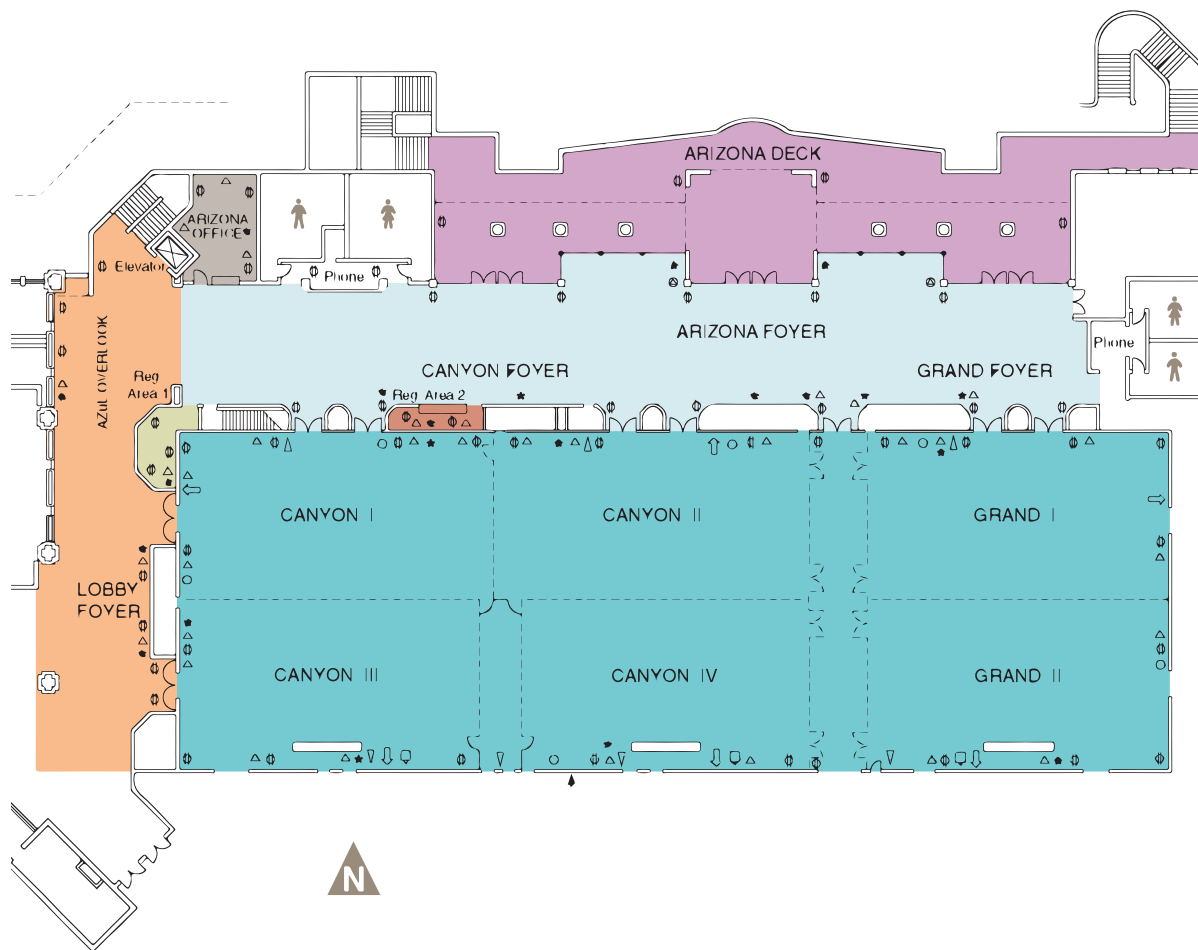


THE WESTIN LA PALOMA RESORT & SPA TUCSON

Legend for Meeting and Banquet Facilities

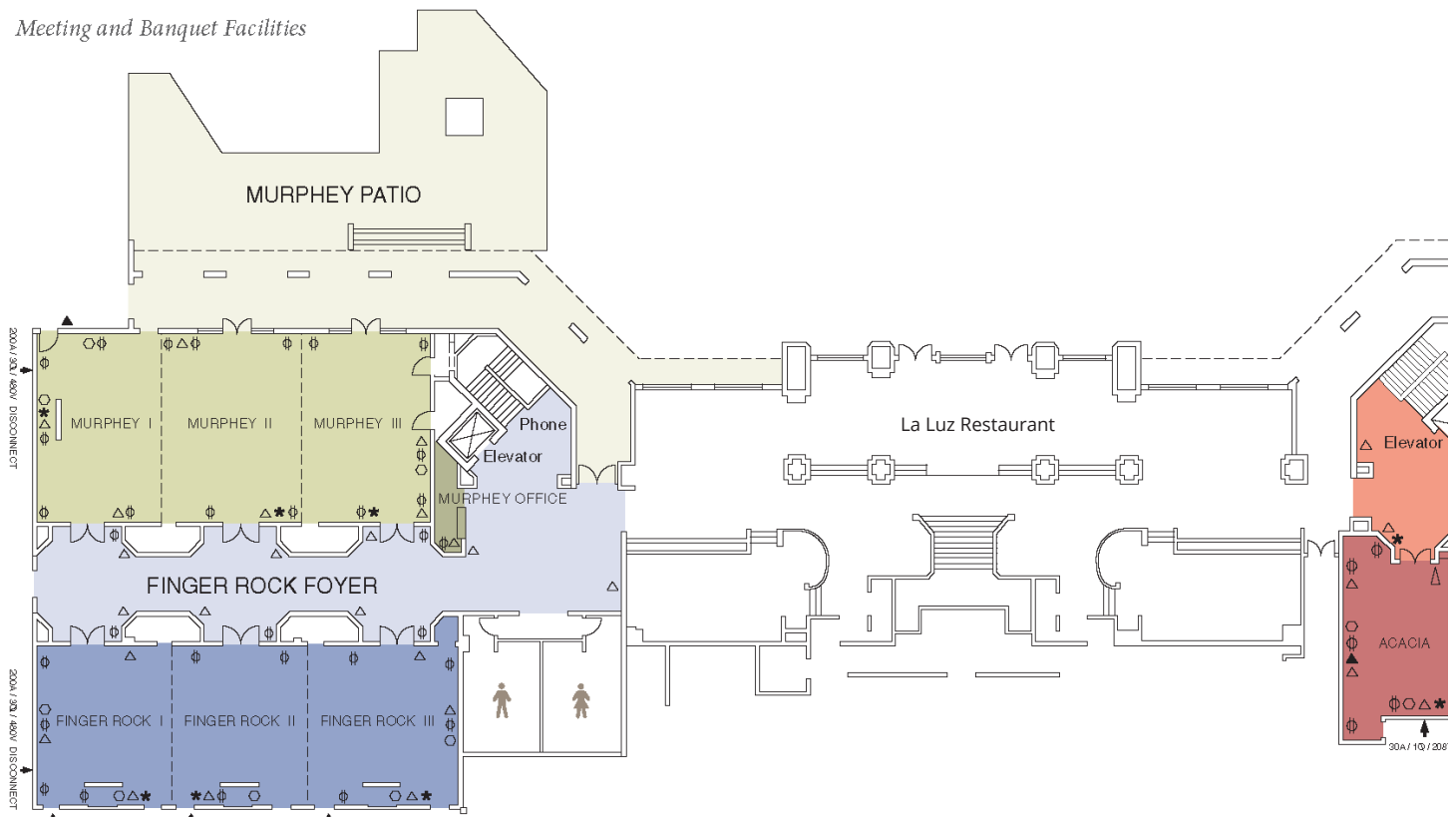
- | | |
|-----------------------------|-------------------------|
| ◁ WALL MOUNT DIMMER CONTROL | □ SCREEN |
| ● 20A / 1Q / 120 V (SHARED) | ⇨ WALL PANEL CONTAINING |
| ○ FLUSH FLOOR RECEPTACLE | 1 - 50A / 1Q / 208 V |
| △ WALL MOUNT PHONE JACK | 1 - 30A / 1Q / 120 V |
| ● FLOOR MOUNT PHONE JACK | 1 - 20A / 1Q / 120 V |
| ▲ CABLE TELEVISION | RECEPTACLES |
| ○ MICROPHONE JACK | 1 MATV JACK |
| ▪ DATA CABLE CAT 5 | □ HOT/COLD WATER DRAIN |
| | ◆ LIGHT POLE |
| | □ COLUMN |

WESTIN - LOBBY LEVEL

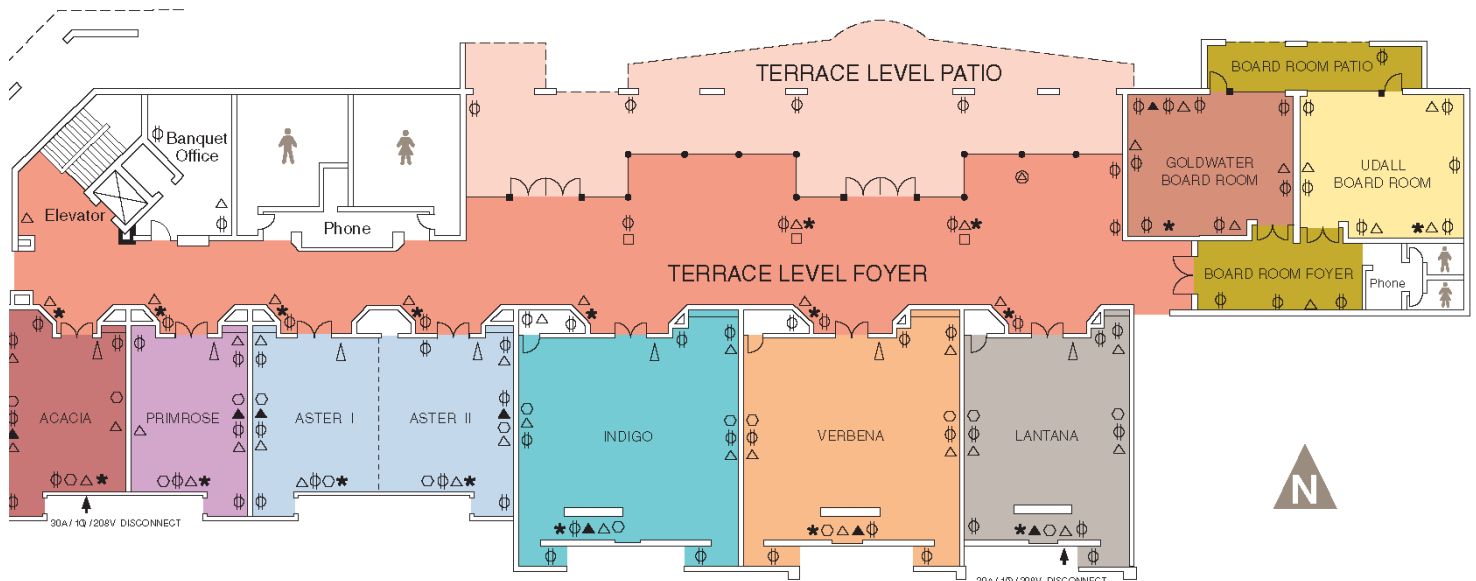


WESTIN - TERRACE LEVEL

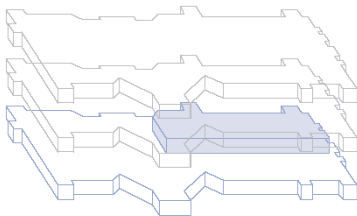
Meeting and Banquet Facilities



WESTIN - TERRACE LEVEL

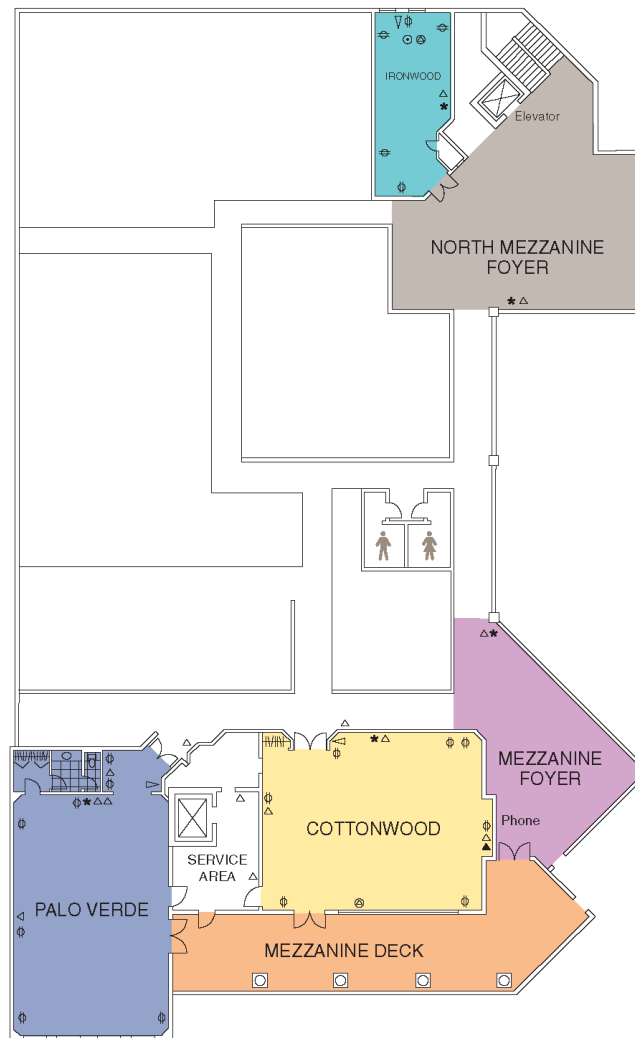


Terrace Level East

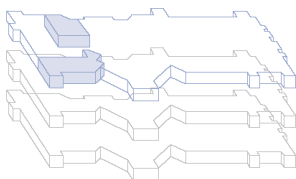


WESTIN - MEZZANINE LEVEL

Meeting and Banquet Facilities



Mezzanine Level



THE WESTIN LA PALOMA RESORT & SPA TUCSON